



HECTOR FRANCIS

Driving the Show

A Hector Francis Guide to European Event Logistics





Introduction

Live event transport isn't about routine deliveries or standard runs. It's unpredictable, high-stakes, and built on trust. When you're moving gear across borders, managing tight venue windows, or scrambling to replace a sick driver hours before showtime, there's no room for error.

We cover everything from Brexit paperwork and driver vetting to last-minute callouts and shift-based pricing. We'll show you what makes our drivers different, why we scale fast, and how we keep your show rolling.

We've put this guide together for production managers, transport leads, and anyone who's been left sorting logistics at midnight. It's packed with straight answers, real-world insight, and the Hector Francis way of working - so you know exactly what to expect when you work with us.





Because when it's live, it has to work. And that's exactly what we're built for.



Why Event Logistics is Different

This isn't your average truck route.

Event logistics demands more than punctuality - it demands performance.

-  **Tight turnarounds and unsociable hours**
-  **Unfamiliar venues and high-pressure load-ins**
-  **Constant changes to schedule, weather, and access**
-  **Stakeholders who don't want excuses – just results**

Why Event Logistics is Different

These jobs come with:

- Tight turnarounds and unsociable hours
- Unfamiliar venues and high-pressure load-ins
- Constant changes to schedule, weather, and access
- Stakeholders who don't want excuses – just results
- Required paperwork such as ATA Carnes
- Low-loader work
- Being customer-centric with the ability to communicate with clients on site

That's why we only supply drivers who've been through it before.

They understand tour culture, production timelines, and the discipline it takes to deliver under pressure.

Compliance After Brexit

The right paperwork. No border headaches.

Post-Brexit rules mean UK drivers without EU CPCs can't legally operate on the continent. It's caught out a lot of agencies - and caused serious delays. Not with us.

We maintain a pool of fully EU-compliant drivers, ready to cross borders legally and smoothly.

No last-minute CPC issues

Our drivers have all the necessary certifications to operate legally throughout Europe.

No customs confusion

We understand the paperwork requirements and ensure smooth border crossings.

No missed shows due to bad paperwork

Our preparation means your equipment arrives on time, every time.

That means when time's tight and pressure's on, you need a partner who's already ahead of the curve.

Who We Are



Logistics specialists

Focused on event transport solutions



Event experts

Understanding the unique demands of live shows



European coverage

Supporting tours across the UK and continent

Live events don't wait. Neither do we.

At Hector Francis, we know what it takes to make a show run smoothly - because we're right there with you. We specialise in logistics recruitment, and our niche events team focuses on supplying reliable, experienced drivers for live events, festivals, arena tours, and urgent one-offs across the UK and Europe.

This isn't about chucking someone a postcode and hoping for the best. It's about understanding the urgency, the stakes, and the expectation to deliver - even when plans change.

We're proud to be a recruitment partner that shows up, sorts it, and keeps the wheels moving.

The HF Driver Difference

European route knowledge

Familiar with venues and border crossings

Event experience

Understanding of production needs



Flexible availability

Ready for multi-day or overnight work

Fast communication

Cool heads under pressure

Volume-Ready, Tour-Ready

Not just drivers – event logistics professionals on wheels.

Every driver we place is handpicked for more than their licence.

We look for:



Proven event logistics experience

Drivers who understand production schedules and venue deadlines



Strong European route knowledge

Navigating cities and venues without delays or wrong turns



Multi-day availability

Committed professionals who stay with tours for the duration



Fast communication

Responsive team members who solve problems before they escalate



The right mindset

Cool under pressure when unexpected challenges arise





Volume-Ready, Tour-Ready

Need six trucks by next week? We've got it covered.

Whether you're ramping up for peak season or dealing with a last-minute job, we can respond - fast.

We've handled full-scale arena tours, short-haul UK events, and pan-European shows.

Our setup means:

- **Coordination handled centrally** - so you're not chasing people
- **Full teams briefed before Day 1** - ready to hit the ground running
- **Quick access to vetted drivers** - for any scale of operation

Case Study: The Berlin Fix

Emergency call received

Lead driver pulled out on eve of Berlin show



Replacement sourced

Within two hours of notification



Flight booked

Driver briefed by midnight



Keys handed over

30 minutes before scheduled load-in

Case Study: The Berlin Fix

One call. One driver. One tour saved.

When a client's lead driver pulled out on the eve of a Berlin date, we didn't waste time.

- ✓ Replacement sourced within two hours
- ✓ Flight booked and driver briefed by midnight
- ✓ Keys handed over 30 minutes before scheduled load-in

That's the difference between a delayed show and a tour that doesn't miss a beat.

"They didn't just save the job – they kept the tour alive."



Pricing Built for Planning

1

Clear rate

No hidden extras or surprises

One clear rate. No hidden extras.

Our shift-based model is built for busy teams. No extra maths, no confusion.

You know the cost before we even start. And if something changes? We keep you posted in real time.

100%

Transparency

You know the cost before we start

You get:

- ✓ Driver rate (no agencies padding it out)
- ✓ All admin, checks, and onboarding
- ✓ Replacements handled, no extra stress

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Extra stress

We handle replacements and changes

Working With Us – How It Starts



Share your event details

Tell us your transport needs



We match you with drivers

Available and ready-to-roll



Confirm your team

We'll handle the rest

Let's get your team moving.

Getting started is simple:

1. Share your event details and transport needs
2. We match you with available, ready-to-roll drivers
3. Confirm your team - and we'll handle the rest

Need someone next week? Tomorrow? Tonight?

Give us a call. We're always on.



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